



PROPOSED ASUO STIPEND MODEL

CREATED MAY 23, 2025 TO GO INTO EFFECT OCT 1, 2025

Stipends are financial awards granted to students in leadership roles to support them in their efforts to further the ASUO mission of providing for the social, cultural, educational, and physical development of its members, and for the advancement of their individual and collective interests both within the University

and the community at-large. Stipends are designed to recognize the learning and leadership development opportunities within the ASUO governing branches, ASUO-Recognized Student Organizations, and other entities funded by the Incidental Fee. Stipend roles exist to benefit students; as such, the roles for which stipends are allocated must have clearly defined educational benefits provided to the student who fills the position. Stipends are not granted as compensation for the recipient's hours of service and may not be used as a substitute for wages, salaries, or any other form of employment compensation.

Stipend Administration and Disbursement Guidelines In

addition to ASUO governing documents, the following rules and guidelines shall be adhered to during the administration and disbursement process of stipends:

1. Stipend recipients must be currently enrolled at the University of Oregon and meet all ASUO membership requirements.
2. Stipends shall be distributed monthly throughout the year for which they are allocated.
3. Each student organization and governing branch shall be responsible for identifying a Director who will bear responsibility for submitting all required forms and paperwork associated with the stipend disbursement process within the required timeframes. Furthermore, each stipend recipient shall bear responsibility for the timely submission of any forms or paperwork associated with their individual leadership role.
4. A student may receive a stipend for at most two roles at one time. Officer positions within governance branches and Senators' associated positions on Finance Committees shall count as one role.
5. The minimum monthly stipend allocation is \$100 per recipient unless a lower disbursement is requested by the recipient due to their individual financial situation. Any stipend recipient may claim less than the designated amount allocated to their role.
6. Stipends not initiated by the end of week 8 of each term shall be considered forfeited and may no longer be claimed by the student organization or the student leader.
7. Stipends not claimed for any particular month due to vacancy of the role are considered forfeited and may not be reallocated towards any other purpose.
8. Stipends shall be discontinued if a stipend recipient vacates the position, becomes academically ineligible, is no longer an ASUO member, or is removed from their role.
9. Stipends may be temporarily suspended if the recipient is suspended from their role within an organization in adherence to the processes specified in the ASUO Student Organization Rules.
10. Stipends not claimed for any particular month due to the suspension of the recipient from their role may, upon confirmation by the ASUO Executive of the lifting of said suspension and reinstatement of the student to the role, be claimed by the recipient as if they had never been suspended. Should the suspension of a recipient ultimately result in the removal from that recipient

from their leadership position, the stipend shall be treated as if the role had been vacant for the entire period of the suspension and may not be claimed by the recipient, nor reallocated towards any other purpose.

11. Outside of these guidelines, the discontinuation of a stipend is at the discretion of the student organization's director and/or the ASUO Executive. The University, including its employees, does not have the authority to revoke a student's stipend.

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ASUO-RECOGNIZED STUDENT ORGANIZATIONS

ASUO-Recognized Student Organizations and their funding body, the Programs Finance Committee (“PFC”) shall adhere to the following guidelines when allocating stipends to their respective student leaders.

- ASUO-Recognized Student Organizations may request incidental fee funding for leadership stipends during the ASUO annual budget process. Requests outside of this timeframe are subject to the approval of Student Senate and PFC.
- ASUO-Recognized Graduate Student Organizations shall be defined as ASUO-Recognized Student Organizations whose membership is over 70% law students and/or students within a graduate program. These organizations are subject to all requirements of the ASUO-Recognized Student Organization, except with lowered minimum student member and minimum event attendance requirements.
- During the ASUO annual budget process, funds for stipends shall be allocated to student organizations in the form of designated amounts according to officer positions in alignment with of Option 1, 2, 3 or 4 depending on which Tier the organization falls into.
- In their annual budget request, student organizations seeking stipend funds must identify their preferred leadership role titles and also submit role descriptions for each of the positions for Tier 3 Option 4, and the titles and descriptions for the two “general Leadership Roles” of Tier 4. The position titles are accounted for in the Stipend Model for Tier 3 Option 1, 2 and 3 and for the first 3 positions in Tier 4.
- Student organizations with stipend budgets may request changes to either their stipend role descriptions or Option (not Tier) before November 1 for the current fiscal year. Tier changes will only occur as part of the ASUO annual budget process and will only take effect annually on July 1.
- If funds are allocated, student organizations must adhere to the list of the designated options decided by PFC during the ASUO annual budget process. These options are outlined in this document. Student organizations do not have the authority to split their stipend portions in any manner other than the amounts specified herein.
- If an elected student leader holds a stipend position yet does not wish to receive a stipend (or requests and receives a lower amount), the unused funds allocated to this organization will remain in the organization’s budget until the end of the fiscal year, when they will automatically roll to Surplus. If a stipend position remains unfilled for any part of or for the entirety of the academic year, the associated funding may not be spent for another purpose by the student organization, in order that the unused funds will automatically roll to Surplus at the end of the fiscal year.
- Exceptions to the TOSS Model categorizations may be made for UO satellite campuses but must be voted on by a two-thirds ($\frac{2}{3}$) affirmative vote of the Programs Finance Committee.

TIER	CATEGORIZATION	STIPEND
Tier 1	An organization which primarily hosts club-focused meetings and events and has <u>little or no involvement</u> with the greater student body. Tier 1 is designed for organizations which may not have operating bylaws (rules) or adhere to a designated leadership structure. This is the highest tier accessible to provisionally recognized student organizations, such as those which have formed within the past six months. • Organization must be ASUO-Recognized. • Organization must maintain at least five (5) student members and is required to send one representative to all ASUO Programs Council meetings and required workshops. Graduate Students Organizations must maintain at least three (3) student members. • Organization must have submitted an end-of-year progress report to the Programs Finance Committee at the end of the previous academic year. This report will be utilized by PFC during the ASUO annual budget process. • Organization is not eligible for an annual incidental fund budget yet may seek funds through ASUO Surplus.	Not eligible for stipends

Tier 2	An organization which advertises meetings, events, and programs to the entire student body and has held at least two (2) regularly scheduled organizational meetings each month during the past or current academic year. Tier 2 is designed for student organizations which have <u>limited involvement</u> with the greater student body and who maintain operating bylaws (rules) and adhere to a designated leadership structure. This tier is the highest tier accessible to organizations which mandate membership dues (fees to participate in organization). ● Organization must be ASUO-Recognized. ● Organization must maintain at least five (5) student members and is required to send one representative to all ASUO Programs Council meetings and required workshops. Graduate Students Organizations must maintain at least three (3) student members. ● Organization must have submitted an end-of-year progress report to the Programs Finance Committee at the end of the previous academic year. This report will be utilized by PFC during the ASUO annual budget process. ● Organization is eligible for an annual incidental fund budget and may seek funds through ASUO Surplus regardless of receipt of annual budget.	Not eligible for stipends
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Tier 3	An organization which advertises meetings, events, and programs to the entire student body and has held at least two (2) regularly scheduled organizational meetings each month during the past academic year. In addition, organizations within Tier 3 must: 1. Have hosted/coordinated at least three (3) programs targeted and advertised to a broader audience beyond consistent organizational members during the past academic year. a. At least two of the above programs must have served at least 35 students, or at least 20 students for graduate student organizations. OR b. At least one of the above programs must have served at least 80 students, or at least 60 students for graduate student organizations. 2. Request, utilize, and maintain at least \$500 in programming funds within their organization budget as allocated during the ASUO annual budget process. 3. Have submitted an end-of-year progress report to the Programs Finance Committee at the end of the previous academic year. This report will be utilized by PFC during the ASUO annual budget process. Tier 3 is designed for student organizations which have <u>steady involvement</u> with the greater student body. Organizations within this tier are required to maintain bylaws (rules), adhere to a designated leadership structure, and elect their organizational leaders with consultation and oversight of the ASUO Executive Branch. ● Organization must be ASUO-Recognized and may not mandate membership dues. ● Organization must maintain at least <u>fifteen (15)</u> student members, and is required to send one representative to all ASUO Program Council meetings and required	Eligible for up to 7 total leadership stipends for <u>elected leaders</u> at a total monthly organizational disbursement of \$780 and an annual organizational disbursement of \$7020. Monthly Stipend Structures: Option 1 1. President \$300 2. Vice President \$240 3. Treasurer \$240 Option 2 4. Co-President \$270 5. Co-President \$270 6. Treasurer \$240 Option 3 7. Co-President \$260 8. Co-President \$260 9. Co-President \$260 Option 4 Up to 7 stipend recipients, no less than 3 positions, funds distributed equally with total allotment at \$780 per month for nine months. Position descriptions and amounts are required for each recipient. If the funds cannot be divided equally, the additional dollar may be added to one recipient at organization's discretion.
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	workshops, unless accommodations are made with PFC and the ASUO Executive branch officer designated to organize required workshops and trainings. Graduate student organizations must maintain at least ten (10) student members. • Organization must have an active incidental fund budget which has been utilized (drawn from) within the past year. • Organization is eligible to seek funds through ASUO Surplus.	
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Tier 4	An organization which advertises meetings, events, and programs to the entire student body and has held at least two (2) regularly scheduled organizational meetings each month during the past academic year. In addition, organizations within Tier 3 must: 2. Have hosted/coordinated at least four (4) programs targeted and advertised to a broader audience beyond consistent organizational members during the past academic year. a. At least two of the above programs must have served at least 60 students, or at least 50 for graduate student organizations OR b. At least one of the above programs must have served at least 100 students, or at least 80 students for graduate student organizations. 3. Request, utilize, and maintain at least \$500 in programming funds within their organization budget as allocated during the ASUO annual budget process. 4. Have submitted an end-of-year progress report to the Programs Finance Committee at the end of the previous academic year. This report will be utilized by PFC during the ASUO annual budget process. Tier 4 is designed for student organizations which have <u>high involvement</u> with the greater student body. Organizations within this tier are required to maintain bylaws (rules), adhere to a designated leadership structure, and elect their organization leaders with consultation and oversight of the ASUO Executive Branch. ● Organization must be ASUO-Recognized and may not mandate membership dues. ● Organization must maintain at least twenty (20) student members and is required to send one representative to all ASUO Program Council meetings and required workshops, unless accommodations are made with PFC and the ASUO Executive branch officer designated to organize required workshops and trainings. Graduate student organizations must maintain at least <u>fifteen</u>	Eligible for up to 14 leadership stipends for <u>elected leaders</u> at a total monthly organizational disbursement of \$1,430 and an annual organizational disbursement of \$12,870. Monthly Stipend Structures: Option 1 1. President \$300 2. Vice President \$286 3. Treasurer \$286 4. General Leadership \$279 5. General Leadership \$279 Option 2 6. Co-President \$293 7. Co-President \$293 8. Treasurer \$286 9. General Leadership \$279 10. General Leadership \$279 Option 3 11. Co-President \$286 12. Co-President \$286 13. Treasurer \$286 14. General Leadership \$286 15. General Leadership \$286 Option 4 Up to 14 stipend recipients, no less than 5 positions, funds distributed equally with total allotment at \$1,430 per month for nine months. Position descriptions and amounts are required for each recipient. If the funds cannot be divided equally, the additional dollar may
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	(15) student members. • Organization must have an active incidental fund budget which has been utilized (drawn from) within the past year. • Organization is eligible to seek funds through ASUO Surplus.	be added to one recipient at organization's discretion.
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ASUO STUDENT GOVERNMENT LEADERS

The Executive, Legislative, and Judicial Branches of the ASUO shall adhere to the following guidelines when allocating stipends to their respective student leaders. Stipends of senators not participating in Senate during the months of July-September shall receive 50% of their allocated stipend, pursuant to the Senate Rules.

EXECUTIVE BRANCH

ROLE	MONTHLY ALLOCATION	MAXIMUM LENGTH OF TERM
ASUO President	\$1,300.00	12 months
ASUO Vice President	\$1,150.00	12 months
Chief of Staff	\$1,000.00	12 months
Cabinet Directors	\$850.00	12 months
Cabinet Secretaries	\$550.00	9 months
Election Chair	\$350.00	7 months
Election Board Members	\$300.00	5 months
Intern	\$300.00	3 months

LEGISLATIVE BRANCH

ROLE	MONTHLY ALLOCATION	MAXIMUM LENGTH OF TERM
Legislative Officer Base	\$400.00	12 months

Student Senate Additional Allocation

ROLE \$300Election3	ADDL MONTHLY \$550ALLOCATI ON	MAXIMUM LENGTH OF TERM
Academic Senator	\$120.00	12 months
Finance Senator	\$225.00	12 months
Executive Designee	\$50	11 months
University Senator	\$25.00	9 months
Senate Deputy Speaker, Treasurer, Ombudsperson	\$300.00	12 months
Academic Chair	\$300.00	12 months
Academic Vice-Chair	\$50.00	12 months
Senate Speaker	\$600.00	12 months

Finance Committee Additional Allocation

ROLE	ADDL MONTHLY ALLOCATION	MAXIMUM LENGTH OF TERM
Finance Committee Chair	\$120.00	12 months
Finance Committee Vice Chair	\$50.00	12 months
Programs Finance Committee	\$150.00	12 months

JUDICIAL BRANCH

ROLE	MONTHLY ALLOCATION	MAXIMUM LENGTH OF TERM
Chief Justice	\$650.00	11 months
Associate Justice	\$500.00	11 months

Approval

This model has been approved in accordance with the requirements of the ASUO Constitution and shall take effect on the date indicated above.

Signed By:

A handwritten signature in cursive script, appearing to read "Quadrian G.", written in black ink.

Quadrian Gill, ASUO Senate Speaker

8/28/2025

A handwritten signature in cursive script, appearing to read "Prissila M.", written in black ink.

Prissila Moreno, ASUO President

9/10/2025

